

Press release

RWE gains Defence Employer Recognition Scheme Gold

- **RWE becomes one of only three energy sector employers to achieve gold**
- **The highest badge of honour the UK Government can award an Armed Forces employer**
- **The Armed Forces Community now accounts for around 3% of RWE's UK workforce**

Swindon, 12 December 2024

The UK government has awarded RWE, one of the world's leading renewable energy companies, a gold award, the highest badge of honour for supporting the Armed Forces community. The award was received by RWE's Jamie Lindsay and Marcus Peters, during a ceremony held on Thursday 28 November at the iconic Churchill War Rooms in London.

The Defence Employer Recognition Scheme recognises the positive role that employers play in supporting former armed forces personnel and their families into meaningful working life, and inspiring others to do the same. It encompasses bronze, silver and gold awards for employer organisations that pledge, demonstrate or advocate support to defence and armed forces communities, and which align their values with the [Armed Forces Covenant](#).

Within this year's cohort, RWE moved up from silver to become one of only three energy sector employers to attain the gold award, along with nearly 200 employers of all sizes and sectors across the UK.

Tom Glover, RWE UK Country Chair, commented: "Our pledge to fairness and respect for those who serve, and their families, is reinforced by achieving this gold award. It's a great honour and we're proud to support those who serve our country by bringing their skills, dedication and experience to our workforce.

Receiving the Gold Award is a significant achievement, but it also challenges us to continue building a working environment that allows ex-Armed Forces members, reservists, Cadet Force Volunteers – and their families – to thrive. As we look to the future, we remain committed to expanding our support to the Armed Forces community and offering challenging and rewarding careers."

RWE currently directly employs more than 100 people with a link to the Armed Forces Community in the UK and offers high quality jobs across the length and breadth of the country.

RWE

At RWE we recognise the dual commitments of reservists and those who volunteer in the Adult Cadet Force or support young people in Cadet Force organisations. The company provides additional leave for reservist duties, as well as comprehensive support during mobilisation and demobilisation phase. Read more about our commitment in this [blog](#).

RWE's dedicated [Armed Forces Community Careers](#) page includes information for ex-armed-forces personnel, detailing RWE's steps to support the journey from military to civilian life and working as a reservist.

For further enquiries: Kelly Nye
Media Relations
RWE
T +44 7795354552
E kelly.nye@rwe.com

Pictures for media use are available at the RWE [Media Centre](#)

RWE

RWE is leading the way to a clean energy world. With its investment and growth strategy Growing Green, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is already one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net-zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

Data Protection

The personal data processed in connection with the press releases will be processed in compliance with the legal data protection requirements. If you are not interested in continuing to receive the press release, please inform us at Datenschutz-kommunikation@rwe.com. Your data will then be deleted and you will not receive any further press releases from us in this regard. If you have any questions about our data protection policy or the exercise of your rights under the GDPR, please contact datenschutz@rwe.com.