

## Press release

### RWE announces new career opportunities for 2026 Apprenticeship Week

- Empowering flexible careers in energy – from offshore wind to flexible gas roles
- 31 new positions will be created across RWE's UK businesses
- Supportive mentoring and benefit package offered across a range of roles

Swindon, 9 February 2026

In celebration of **National Apprenticeship Week 2026**, RWE, the UK's leading power generator and a major force in the energy transition, is proud to launch its 2026 Apprenticeship Programme. This year's initiative will offer **31 new apprenticeship opportunities** across key parts of the business, reflecting RWE's commitment to developing skilled talent and flexible career pathways in a changing energy landscape.

In total RWE currently has 85 apprentices across its UK businesses (19 RWEG, 5 RWEST, 61 offshore wind). The 2026 programme includes:

- **20 Offshore Wind Technician Apprenticeships, 3 Health, Safety and Environmental Apprenticeships** - training the next generation of offshore wind specialists to support the UK's expanding clean energy infrastructure.
- **6 Engineering Apprenticeships** - providing hands-on experience in technical and maintenance roles that are vital to safe and reliable energy operations.
- **2 Apprenticeships within RWE Supply & Trading (RWEST)** - giving early career talent exposure to commercial, analytical and business skills in the heart of the UK energy market.

These opportunities build on RWE's longstanding commitment to apprenticeships as a springboard to lifelong careers, and the growing need for *flexible career routes* across energy sectors. Whether candidates are just entering the workforce or considering a career pivot, apprenticeships at RWE offer on-the-job experience, structured learning and a chance to contribute immediately to operations spanning renewable generation, flexible gas power and trading environments. **Flexible gas roles** in particular showcase how traditional energy skills are



evolving alongside new technologies and markets, offering dynamic career options for apprentices interested in engineering and operations within power generation.

**Tom Glover, RWE UK Country Chair, said:** “Apprentices are at the heart of our mission to power the UK’s future with secure, sustainable and flexible energy. Over the past decade, we’ve seen apprentices grow into critical roles across our business – and it’s clear there has never been a more exciting time to join the energy sector. These programmes provide meaningful pathways into careers that adapt with the industry, whether in offshore wind, engineering, flexible gas power or commercial operations.”

Recently graduated from her Offshore Wind Turbine apprenticeship is **Madeleine Warburton**, she explains more about her experience: “My apprenticeship has given me the opportunity to develop specialist skills offshore and apply what I learned at college in a real-world environment. From working on wind turbines to gaining experience at a gas power station, I’ve built a broader understanding of how different technologies fit together, and I’m excited to keep learning and developing my career with RWE.”

**Katarina Nikolic**, O&M Engineering Technician Apprentice, is in the third year of her apprenticeship and recently secured a role at Little Barford Power Station: “My apprenticeship has given me hands-on experience, confidence and a strong foundation in mechanical engineering. I’m proud to be progressing into an Operations Technician role, where I can build on the skills I’ve developed while continuing to learn and grow within the energy sector.”

RWE’s 2026 apprenticeship schemes are designed to give participants a blend of **practical experience, academic training and mentorship**, preparing them for technical and professional roles in a competitive energy market. Apprentices will be supported throughout their training journey, with access to experienced colleagues and development opportunities to help them shape a personalised, flexible career path.

Applications for the 2026 apprenticeships are open; for more information visit **RWE’s Apprenticeship hub** for role descriptions, eligibility criteria, and application details.

RWE is one of the UK’s largest power generators, with a diverse portfolio that spans offshore and onshore wind, solar PV and battery storage, hydro and gas-fired generation. Through its apprenticeships and early careers programmes, RWE is investing in the workforce of tomorrow, equipping individuals with the skills to deliver a secure, sustainable energy system.

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## RWE

RWE is leading the way to a modern energy world. With its investment and growth strategy, RWE is contributing significantly to the success of the energy transition and the decarbonisation of the energy system. Around 20,000 employees work for the company in almost 30 countries worldwide. RWE is one of the leading companies in the field of renewable energy. RWE is investing billions of euros in expanding its generation portfolio, in particular in offshore and onshore wind, solar energy and batteries. It is perfectly complemented by its global energy trading business. Thanks to its integrated portfolio of renewables, battery storage and flexible generation, as well as its broad project pipeline of possible new builds, RWE is well positioned to address the growing global demand for electricity, particularly driven by further electrification and artificial intelligence. RWE is decarbonising its business in line with the 1.5-degree reduction pathway and will phase out coal by 2030. RWE will be net zero by 2040. Fully in line with the company's purpose - Our energy for a sustainable life.

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