

RWE RENEWABLES UK HOLDINGS LIMITED

STRATEGIC REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2024

Statement by the directors of the company regarding their duty under s172(1) Companies Act 2006 to promote the success of the company.

The Board of the company believes it has acted in the manner most likely to promote the success of the company for the benefit of its members as a whole having regard to the matters set out in s172(1)(a-f) of the Act. The following important matters have been directly addressed.

Employee engagement

The company had no employees for the year under review (2023: none).

Business relationships

The company follows the RWE AG Group Code of Conduct and expects business partners to accept the principles set out in that Code. The company's goals must only be achieved by legal and ethical means. Private interests should remain separate to those of the company and employees should not solicit or accept monetary benefits from third parties. Conflicts of interest should be declared at the start of the procurement process or when staff first become aware that a conflict exists. In order to minimise the risks of bribery and corruption the RWE AG Group has implemented a compliance management system with designated Compliance Officers in all Group companies.

The company's Procurement Terms and Conditions also require all suppliers to comply with the RWE AG Group Code of Conduct. The Code of Conduct is consistent with the "Labour standards" set out in the United Nations Global Compact, it requires all suppliers both through their own activities and those within their own supply chains, to ensure they do not commit any offences of 'slavery, servitude and forced or compulsory labour', 'child labour' or 'human trafficking'. This is consistent with the requirements of the Modern Slavery Act 2015.

Community and the environment

As a holding company, the company doesn't have any direct investment into the community or environment. However, the companies it invests in create a lot of extra business for the local community near wind farm sites as the company looks to engage with local suppliers where possible. As part of any new operation a Lobby is held to give the local community a chance to ask questions, but also provides a platform to demonstrate the economic benefit to the local communities. An annual review is taken of regional supplier spend to show the benefits to the local communities.

Maintaining high business standards

The Board is aware of its social role and responsibility towards customers, business partners, shareholders, employees and the wider stakeholder community. As part of the RWE AG Group the company follows the RWE AG Code of Conduct which provides clear principles on how the company conducts its business and social activities. The company is committed to conducting business with integrity, being respectful to others and the environment, and in compliance with the law.

The need to act fairly as between members of the company

The company is held directly by a single member, and has one ultimate parent company, RWE AG.

On behalf of the board



Ben Freeman (02/09/25 15:17:31 GMT+1)

B Freeman

Director

2 September 2025